

Terms of Reference Long-term Consultancy: Development of the End-Term Evaluation (ETE) of the Love Alliance

Aidsfonds, on behalf of the Love Alliance, is seeking an external, independent consultant for developing and implementing the end-term evaluation (ETE) of the partnership according to the Terms of Reference described below.

Application deadline	January 19th, 2025
Timeline:	February 24th , 2025- May 1st, 2026
Budget:	€210.000 (excluding VAT ¹)

Introduction

The Love Alliance is an advocacy partnership formed by like-minded grantmakers, thought leaders and global leaders in the field of human immunodeficiency virus (HIV) and sexual and reproductive health and rights (SRHR) advocacy. The Love Alliance is based on an unwavering commitment to protecting, promoting and fulfilling SRHR globally, and more specifically across the diverse regions of Africa. The partnership occupies a critical space in promoting SRHR, unifying people who use drugs (PWUD), sex workers (SW) movements, and the LGBTIQ+² intersectional of people living with HIV and youth across them. The Love Alliance amplifies the diversity of voices in these communities and intends to act as a platform for sustainable change.

Aidsfonds is the administrative lead agency of the Love Alliance consortium. The administrative lead is responsible for monitoring the progress of the implementation of the full programme proposal, for financial management of the programme, and for reporting to the funder, the Netherlands Ministry of Foreign Affairs.

The End Term Evaluation of the Love Alliance Partnership (2021-2025) will assess - through the lens of its partners, communities and other actors involved - the contribution and attribution of the change generated through its joint work. The data collection, analysis and reflections must be in line with the cultural, environmental and political contexts in which the Alliance works.

About our Alliance

The Love Alliance is an advocacy partnership that invests in addressing structural barriers of its communities to SRHR, such as gender inequality, criminalisation, funding gaps, and access to health and justice. The partnership is active in 10 countries across Africa, with linkages to key sub-regional actors as well as global HIV advocacy spaces.

The Alliance's change is created from the lived experiences and expertise of community-led organisations and their constituencies to concentrate power in stronger and more aligned networks. In working towards this change, the Love Alliance primary strategy is advocacy. Advocacy is a channel to achieve the Alliance's priorities on:

- i. strengthening the advocacy and lobbying capacity of partners;
- ii. protecting and expanding their civic space; and
- iii. equal access to health by advocating for resilient and sustainable systems.

¹ Value Added Tax (VAT)

² Lesbian, Gay, Bisexual, Trans, Intersex, Queer

The Theory of Change (ToC) guides the partnership’s interventions and includes the strategies, outcomes and goals the Love Alliance is striving to achieve during the period 2021-2025. The evaluation is expected to use the ToC as a tool to identify the causes of systemic change needed for communities to access services, funding and a violence-free environment. The ToC of the Love Alliance can be found as an Annex to this document.

The Love Alliance is guided by a participatory approach where communities are meaningfully represented in decision-making structures. Grant-making is done through shared decision-making that seeks to ensure an inclusive and gender transformative process. This also guarantees that efforts of the Alliance are well in line with communities’ needs. An Advocacy loop is a methodology that the Alliance uses to inform its advocacy strategies across the different levels of its joint work. An introduction to the advocacy loop can also be found as an Annex to the document.

The roles and scopes of Love Alliance partners:

Partner (alphabetical)	Role(s)	Scope
Aidsfonds	<ul style="list-style-type: none"> Grantmaker Administrative Lead of Alliance Global Advocacy Coordinator. 	<ul style="list-style-type: none"> International Advocacy Southern Africa Grant -making Pan African Subregional Grant-making
ARASA	<ul style="list-style-type: none"> Grantmaker 	<ul style="list-style-type: none"> Southern Africa Grant-making
ISDAO	<ul style="list-style-type: none"> Grantmaker 	<ul style="list-style-type: none"> West Africa Grant-making
Galz	<ul style="list-style-type: none"> Thought Leader (LGBTIQ+) 	<ul style="list-style-type: none"> Zimbabwe Southern Africa sub-Regional Advocacy
GNP+	<ul style="list-style-type: none"> Grantmaker Global Advocacy Coordinator 	<ul style="list-style-type: none"> North Africa Grant-making International Advocacy
SANPUD	<ul style="list-style-type: none"> Thought Leader (P/WWUD) 	<ul style="list-style-type: none"> South Africa Southern Africa Sub-regional Advocacy
SISONKE	<ul style="list-style-type: none"> Thought Leader (SW) 	<ul style="list-style-type: none"> South Africa Southern Africa Sub-regional Advocacy
UHAI EASHRI	<ul style="list-style-type: none"> Grantmaker 	<ul style="list-style-type: none"> East Africa Grant-making

Evaluation Objectives

For this assignment, the Love Alliance would like to address three objectives spread between Knowledge and Action approaches:

- Evaluate** the extent to which the stated objectives have been achieved. (Accountability),
- Uncover** lessons about what, how and why successes and challenges came about. (Learning)
- Provide** recommendations for more effective adaptations to consortia such as the Love Alliance. (Learning)

These objectives will be addressed by answering the evaluation questions which will be co-developed between the consultant, the evaluation task team and the board of the love alliance. The final list will also need to be approved by the reference group. Accordingly, the ETE process is expected to follow a **participatory review** of the programme which includes meaningful involvement of the communities and national advocacy partners as active players in the review steps.

The End Term Evaluation will be conducted in line with the learning needs of the partners and the requirements of the Dutch Ministry of Foreign Affairs through the [Policy and Operations Evaluation Department \(IOB\)](#) and the six lenses of [the OECD DAC Criteria](#). Therefore, the ETE will focus both on the implementation of interventions at the **country, sub-regional³ and global levels**, as well as on the internal processes of the partnership. For instance, it will assess the collaboration between partners, structure of the partnership, mandates, working groups and other governance systems, with a special attention to power dynamics.

Scope of the evaluation

The End Term Evaluation will focus on two lenses: programmatic implementation and partnership coordination. Thus it will provide an opportunity for Love Alliance partners to assess programme effectiveness and coherence, highlight best practices and learn more about the plausibility of causal claims to the contributions of the Love Alliance.

The programmatic aspects will focus on:

- Theory of Change, including validation of assumptions (Q9)
- Effectiveness, including achievements to date on the indicators that are linked to the Strengthening Civil Society and thematic Result Framework basket indicators, unintended/unexpected effects and reaching the most marginalized rights holders (Q6 –82)
- Crosscutting themes of gender, youth, and climate (Q12 - 14)
- Sustainability (in terms of continuity) (Q10 – 12)

Partnership collaboration focusing on:

- Coherence - including coherence between the partnership and the Ministry and the Embassies (Q1 – Q5)
- Localisation and Southern leadership (Q17)

The evaluation will cover all programme implementation areas of the Love Alliance as stated below:

- **Eastern Africa:** Kenya, Uganda, Burundi and sub-regional work⁴.
- **North Africa:** (operations started in 2023) Egypt, Morocco, and sub-regional work.
- **West Africa:** Nigeria, Burkina Faso, and sub-regional work.
- **Southern Africa:** Mozambique, South Africa, Zimbabwe and sub-regional work.
- **Global:** International Advocacy spaces for the SRHR of Key Population communities and PLHIV.

³ The Alliance does not work on entire regions in Africa, but rather on interventions spanning multiple countries in the same region.

⁴ Sub-regional work in the Love Alliance refers to supporting country advocacy partners to jointly engage in regional advocacy spaces, resourcing pan-African organisations to conduct advocacy with a specific focus on one of the love alliance regions; and In some cases, Alliance partners engage in advocacy activities themselves based on the needs and priorities of partners as part of our sub-regional advocacy.

Who is the audience of the ETE?

As mentioned above, the ETE will inform diverse actors in the Alliance about what worked, why and how to increase the effectiveness of the work undertaken by the alliance in future consortia. Thus, the key audience will be:

- **Alliance partners.** Findings and recommendations will be utilised by the different partners of the alliance to take forwards in future endeavours.
- **Local, regional and global advocacy partners.** Insights will ensure that local partners are knowledgeable about the progress of the partnership and assess if their needs were met through the mechanisms in place.
- **Communities of the Love Alliance,** the evaluation should provide valuable insights to communities of the alliance who have been both driving and affected by its contributions.
- **Ministry of Foreign Affairs of the Netherlands.** As the donor and a crucial partner to the alliance, the findings will play an important role in ensuring accountability to taxpayers and will provide valuable insights to the Ministry in shaping its strategic approach to future partnerships. These results will not only demonstrate the effective use of public resources but also guide decision-making processes that enhance collaboration and maximize impact in addressing the needs of the community.

Evaluation Questions

The Love Alliance will examine its work through a maximum of seven evaluation questions which will include sub-questions. The questions will be the primary method for conducting the evaluation and to ensure adherence to its guidelines.

Below is a tentative list of five evaluation questions which have been preambly designed by the evaluation coordinators and reviewed by the board of the Love Alliance and the reference group. However this list of questions is intended to be revised and verified meaningfully by the selected consultant together with the bigger evaluation team during the inception phase.

The successful consultant will address [three overarching evaluation criteria](#)⁵ that will serve as a reference for the required quality of the evaluation: Coherence, Effectiveness and Sustainability.

Evaluation Criteria	In depth areas for analysis
Coherence This will review the compatibility of the Love Alliance's interventions with other interventions in the countries, regions and sectors of the Love Alliance, including the alliance's constituents. <ul style="list-style-type: none">• Internal Coherence: the policies and governance structures of the love alliance and their influence on the alliance's interventions and their interconnectedness.• External Coherence: the consistency of the Love Alliance interventions with other actors' interventions in the same socio-political context.	To what extent has coherence among Love Alliance partners and their alignment with community needs, and existing ecosystems influenced the implementation of the alliance's interventions? <ol style="list-style-type: none">1. How well are the Love Alliance interventions aligned with the identified needs and priorities of its communities at national, sub-regional, and global levels, including existing work in these areas?2. In what ways has the Love Alliance built on existing work in the countries, sub-regions, and global sectors it targets?3. How has the Love Alliance adapted its scope of work in response to contextual changes and emerging needs?4. To what extent has the Alliance's leverage of Dutch Embassies and NL MFA's commitments towards SRHR contributed to its advocacy achievements on national, regional and global levels?5. How has collaboration between Alliance members in their respective roles influenced the implementation of the Love Alliance interventions, including the role of the secretariat in coordinating the Alliance governance?

⁵ Using [IOB and OECD/DAC evaluation criteria](#)

Evaluation Criteria	In depth areas for analysis
<p>Effectiveness</p> <p>This will review the extent to which the Love Alliance's interventions have achieved, or is expected to achieve, their stated objectives and their intended results, including any variations in differential results across different groups.</p>	<p>How effective have the Love Alliance's processes, activities and interventions been in achieving its intended objectives and goals?</p> <ol style="list-style-type: none"> 6. To what extent were the programme's strategies, interventions, and MTR recommendations effective in producing the intended outcomes? 7. What has been the added value of MFA and the Dutch embassies in Love Alliance countries in implementing Love Alliance interventions? 8. What are the main intended and unintended outcome results, both negative and positive achieved at end-line in relation to the programme ToC pathways and the progress towards the achievement of the donor outcomes, including sustaining the gains⁶? 9. To what extent were the ToC assumptions valid in light of the actual pathways of change identified?
<p>Sustainability</p> <p>The extent to which the net benefits of the Love Alliance interventions are likely to continue. This will include an examination of the financial, economic, social, environmental and institutional capacities of the systems needed to sustain net benefits over time including analysis of resilience, risks and potential trade-offs.</p>	<p>How durable and lasting are the Love Alliance interventions in structures of changes and lived experiences of Love Alliance Key Population communities?</p> <ol style="list-style-type: none"> 10. How has the Love Alliance encouraged the introduction/improvement of SRHR, HIV and Human Rights policies to support the continuity of what has been achieved? 11. 'What steps have been taken to build local capacity and ownership (including integration into local systems or practices) to sustain and/or scale the programme outcomes over time? 12. what are drivers of sustainability for Love Alliance interventions?
<p>Cross-Cutting issues</p> <p>The Love Alliance operates with the intent of being gender-transformative, adaptable to the environment and aware of the context in which it is embedded. The evaluation must explore the extent at which consideration of myriad variables has influenced the implementation.</p>	<ol style="list-style-type: none"> 13. How were the programme's interventions differential for different gender and age groups? 14. What were the impacts of climate induced challenges on the effectiveness of the interventions for the Love Alliance in the different regions of Africa? 15. To what extent have bigger societal influencers such as the digital divide, and political climates affected Love Alliance interventions in sample countries?
<p>Lessons learned</p> <p>What good practices can be learned from the Love Alliance that can be shared with future consortia and which would inform better decision making?</p>	<p>What did we learn from the Love Alliance?</p> <ol style="list-style-type: none"> 16. What specific lessons can the Ministry of Foreign Affairs of the Netherlands learn from the outcomes of the Love Alliance, and how can these lessons be effectively documented and applied? 17. In what ways have the intentions and commitments to localisation and Southern Leadership been practiced in the Love Alliance governance?

⁶ With advocacy efforts addressed towards challenging the anti-rights movements, sometimes maintaining the status quo against regression requires active work even though it does not often appear to be an achievement.

Methodology and Approach

We expect the consultant(s) to employ a mixed-methods approach that integrates both qualitative and quantitative methodologies. This should encompass a variety of data sources, including primary data collection as well as secondary data resource through comprehensive desk reviews. However, a significant focus is given to methodologies that are more suitable to evaluate effectiveness of the Love Alliance. Therefore, there we recommend for the successful applicant to use: (1) **Realist Evaluation**, (2) **Process Tracing**, (3) **General Elimination Theory and/or** (4) **Contribution Analysis**. The definite methodology that will be used to evaluate the attribution and contribution of the Love Alliance to changes will be agreed upon during the inception process based on further analysis of the programme structure and the finalized evaluation questions.

Primary data will be collected from a diverse range of participants, including programme staff, representatives such as young people and key population communities, and other relevant stakeholders. In addition, informed consent will be obtained from all participants prior to participation, ensuring that they are fully aware of the purpose of the data collection and their rights throughout the process. Consultants are encouraged to use relevant data collection approaches reflecting best practices of the selected methodologies. Contribution analysis can be considered in combination with any of the other three methods suggested to assess whether the Love Alliance made noticeable contribution in a wider context.

In order to conduct the ETE and come to a conclusion, the following internal and external data sources can be used such as:

- Existing relevant (notes on) policy documents, academic literature, letters to parliaments, ToCs of the MoFA and the Love Alliance,
- Programme documents, such as previous evaluations, proposals, base-line, workplans, annual progress reports in addition to other existing documents such as; working documents of the alliance that describe processes, learnings and challenges.
- MFA, IOB and OECED/DAC criteria reports and guidelines.
- At least 4 independent research papers that substantiate knowledge gaps for the consultant(s) if deemed necessary by the Evaluation Coordinators.
- Other relevant external data sources that provide information on SRHR & HIV in the Love Alliance countries and global spaces.

As primary data collection, the consultants can use Key Informant Interviews and Focus Group Discussions. This can be done in-person or online (Zoom/MSTeams/WhatsApp/Signal). A representative sample should be proposed collecting data from stakeholders, amongst others:

- Representatives of consortium partners, and other relevant(non) governmental stakeholders from regional, national and sub-national levels in the Love Alliance countries, regional and global spaces.
- Representatives of implementing organisations per country and region.
- Community members and potential members that are not (or not yet) reached.
- Relevant Dutch Embassy staff in active Love Alliance countries.
- Relevant staff from MFA, including Department of Social and Institutional Development (DSO), in addition to key ambassadors with a specialized focus on HIV and SRHR in some of the Love Alliance countries.
- Other relevant stakeholders (external sources) who are not involved in the Love Alliance and who have no stake in the outcomes of the evaluation, those include:
 - the non-targeted population;
 - informed but not directly engaged stakeholders;
 - the consultant's own direct observations;
 - validated secondary data sources.

Examples to external sources include, ministries of health, ministries of justice, general population, community leaders, knowledge institutions, etc

The research design may encompass multiple evaluation methods. The consultant is expected to propose methods that match the intersectionality of (1) the research questions which will be co-developed with the evaluation team, and (2) the different overarching themes of the evaluation as mentioned below:

- **Measuring organizational capacity:** the method(s) chosen should encompass tools to measure the extent to which [capacity strengthening of nascent organizations](#) has led to more effective advocacy.
- **Substantiation of findings:** the method(s) chosen should allow for reliable substantiation of findings in line with the evaluation guidelines.
- **Sampling:** the sampling strategies should be in line with the requirements of a robust implementation of the methodologies agreed upon. For sampling to ensure independence, we require the involvement of not only adjacent stakeholders to the Love Alliance, but also no less than a quarter of the qualitative sampling to be from other relevant stakeholders that are/were not involved in the Love Alliance, with its implementing partners/networks and have no stake in the outcomes of the evaluation

Research Ethics

- **Do no harm & protection:** At the time of contracting, the consultants are expected to provide a holistic plan on ensuring do-no-harm and protection procedures for all involved stakeholders. This will be further fine-tuned at the inception phase/before data collection.
- **Confidentiality (when required: of both partners as respondents/informants):** the Love Alliance operates in highly restrictive settings. At no point should activities proceed with a risk of data being leaked or tied to a person stating them.
- **Informed consent:** consultants are expected to provide personnel from whom data is collected with consent forms that are physically/audibly and/or e-signed. The consent forms should clarify the objective of the evaluation, their role in it, how the data will be handled and analysed.
- **Other ethical risks and mitigation strategies:** to ensure safety for our communities and stakeholders and for more robust implementation, the consultant will be tasked with developing a risk register (impact/likelihood/mitigation) together with the evaluation team as part of the inception report.

Deliverables and Timeline

The consultant is expected to deliver the following:

Tangible Deliverables:

1. **Map of the Love Alliance Programme:** a visual map to demonstrate the consultant(s) understanding of the alliance, including the sphere of influence, sphere of control and contextual apparatus of the Love Alliance. This will also be used as a communication resource when orienting relevant groups on what the Alliance is and how it worked during data collection. (Digital 1 A3 Page)
2. **Inception Report:** (maximum 20 pages) a report highlighting the methodology(ies) selected for the evaluation, a final list of the evaluation questions (5-7), the sampling process, timeline, techniques for data collection and analysis, safeguarding procedures for communities, and tools for preventing/minimizing bias. All of which need to be justified and with agreed upon argumentation.

3. **Update Reports from Field Work and summaries from the desk reviews:** once a month, the consultants are requested to provide a 2-page report update citing progress, challenges, potential risks, and any other information that might influence the timeline or quality of the evaluation.
4. **Initial Findings presentation followed by a report:** after one month of data writing and analysis, the consultants are requested to highlight initial findings through a presentation, to collect immediate feedback. The agreed upon feedback will be included in the submission a 5-page report with initial findings, gaps and steps to address them. The objective of this report is to highlight gaps in the data collected, and where feasible, collect more data to bridge those gaps.
5. **At least one 'Causal map of change' study per country, one per region, and one global.** Presenting the contributions of the Love Alliance in the country/regions as well as explaining how change happened in a publishable format with anonymized information about alliance partners. (max 3 pages per study) This is separate from the Evaluation report itself.
6. **Final ETE report** (including 2-3 draft versions for reviewal). This is the final evaluation report that includes the summary of findings, discussion (including limitation and biases), analysis and data gathered in response to the research questions and the objectives outlined in this ToR (max. 150 pages excluding annexes). A full outline of the report structure will be provided as an initial suggestion by the Evaluation Coordinators at Aidsfonds.

Intangible Deliverables:

7. **In-country workshops/meetings** (online or face-to-face depending on the availability) developed with local advocacy partners and communities in each country, and at the regional and global levels, mostly used for data collection and/or sense-making.
8. **Reflection workshops** will be held for the inception and validation of key findings, including recommendations. These workshops aim to produce a set of recommendations that will guide the strategic direction of the programme. This includes country-specific programming, collaborative decision-making, sustainability initiatives, and strategies to enhance programme effectiveness on cross-cutting themes and stakeholder engagement.

*All deliverables require the constant engagement with the evaluation coordinators, most of the deliverables require a consistent level of engagement with the task force, the reference group, the strategic board of the Love Alliance, and other key players.

Timeline

Period	Phase	Deliverable(s)
JAN - FEB 2025	Hiring	Selection of ETE consultants
MAR - APR 2025	Orientation and Document Review	Presentation of a map on the understanding of the Alliance and its different areas of work. Complete Document Review
APR – MAY 2025	Inception	Inception Workshop and Report
JUN 2025	Preparation for Data Collection	Trainings and Scheduling
JUL 2025 – OCT 2025	Data Collection	Monthly-Update reports
OCT 2025 – DEC 2025	Writing and Analysis	Initial Draft Findings
DEC 2025	Validation	Validation Workshop
JAN 2026	Draft report 1	Draft Report 1
FEB 2026	Draft Report 2	Draft Report 2
MAR 2026	Final Report	Final Report
*An adjusted timeline with key milestones based on the discussion with partners will be developed in close consultation with the consultant(s).		

Roles and Responsibilities

The consultancy firm/consultants will report to and will have contractual obligations with Aidsfonds. The selected consultant(s) will work under the overall supervision of the Evaluation Coordinators based at Aidsfonds, Netherlands. The consultants are expected to establish communication with all Love Alliance partners.

Involved parties in the evaluation are referred to as the Evaluation Team. This is composed of the Evaluation Coordinators, the Reference Group, and the Evaluation Task Force. The team is led by the Evaluation Coordinators; Rami Sharaf and Moira Beery. The current roles and responsibilities are described below:

Evaluation Coordinators (the PMEL officer and the coordinator of the Love Alliance)

- Responsible for the tender, contract, payment according to the payment schedule to be agreed upon.
- Provide the background documents (proposals, annual plans, annual reports and other learning documents).
- Provide timely feedback on drafts and approval of the final deliverables listed above.
- Ensure that the consultant team adheres to the research ethics and safeguarding policies.
- Facilitate connections to the partnerships and other relevant stakeholders;
- Coordinates the external Reference Group; and organize the meetings together with the Evaluation Task Force.

The Reference Group (includes internal and external evaluators, a representative from MoFA, and is led by the Love Alliance coordinator).

- Participates in the evaluation and selection of the consultants' proposals.
- Advises the evaluation coordinators and task force on the Inception Report, and approves.
- Advises the evaluation coordinators and task force on the Final draft Report, and approves.
- Participates in the validation meetings.

Evaluation Task Force: (representative from the Love Alliance partners)

- Provide requested information to the Consultants where needed.
- Represent the needs of their respective communities during the inception phase.
- Support the consultants in interviews and/or other data collection activities if requested
- Participate in the validation meetings.
- Support the consultant with contact information for identified stakeholders as requested.

The Consultants

- Deliver the above listed deliverables.
- Integrate and adjust the draft reports as per the inputs given by the Evaluation Team.
- Evaluate the contributions of the Alliance towards its qualitative indicators for countries, subregions and global level.
- Ensure compliance with Aidsfonds', and Ministry's ethical standards and informed consent policy regarding respondents.
- Immediately inform Aidsfonds about any safeguarding issues.
- If relevant, training of data collection team to ensure the quality of data collection.
- Data collection for the agreed upon activities and objectives of the evaluation.
- Ensure adequate triangulation and validation of collected data.
- Logistics and budgeting of local transport.
- Compliance with national and local security regulations.

The consultant(s) will receive the support of Alliance partners to coordinate and access information if requested. The PMEL officer and ETE Task Force will be the main channel of communication between the consultant(s) and the Love Alliance to provide support -if requested- on data collection, review of findings and linkages between recipients of grants, strategic partners and any other actors taking part in the Love Alliance.

The evaluation will follow the participatory spirit and approach based on which the Love Alliance is established. The process is envisioned to have a thorough engagement of communities to define whether the mechanisms used in the Love Alliance are offering the tools, knowledge and support to reach the goals as stated in the Theory of Change.

The final plan (Inception Report) that will guide the ETE will be reviewed by all participating parties before the actual implementation. In order to comply with this, the PMEL officer will hold meetings and support to clarify questions, provide information, and other materials. An initial meeting will be planned with Alliance partners for the consultants to present the end-term evaluation plans (Inception Report) for countries, regions and the global levels.

Enumeration Plan

The budget available for the complete assignment is maximum EUR 210.000 excluding VAT, consultancy fees and evaluation administrative costs at country levels must be included in the consultants' budgets. The payment schedule will be done in four instalments and will be also included in the contract:

- 1st Payment - 30% upon the signature of the contract.
- 2nd Payment - 20% upon approval of the inception report.
- 3rd Payment – 20% upon submission of the first ETE draft report.
- 4th Payment - 30% upon approval of the final report.

Requirements for the consultancy team

Profile of the consultant/consultancy firm/consultancy team/institute

We are looking for an enthusiastic, skilled and adaptable consultant(s) with strong and proven evaluation, expertise and excellent coordination skills. The consultant(s) should be familiar with working with key populations (including LGBTQI people, sex workers, People Who Use Drugs (PWUD) and People Living with HIV (PLHIV).

Considering challenges that could be faced around travel restrictions or context-specific appropriations, the Love Alliance recommends the consultants to have/hire/collaborate with local consultants and/or local research teams and train/coach them on the assignment before the beginning of data collection. All consultants involved should possess the availability, experience and relatability to carry out the activities of the ETE. This will also foster ownership, inclusion and engagement of communities.

We encourage teams of consultants to apply, especially with local members in the countries of the Love Alliance. Given the size of the evaluation, we expect the team to be led by two or more experts.

Accordingly, we **require** the team leads to have the following expertise:

- Have good academic knowledge in Evaluations, Social Sciences, International Public Health, Policy analysis, Advocacy, or other related field and/or demonstrated working experiences to compensate for academic degrees.
- Experience on SRHR & HIV, especially in countries and regions of the Love Alliance.
- Should have expertise on Love Alliance Key Population communities; LGBTQI+, sex workers and PWUD, in all of their respective intersectionality.
- Expertise in monitoring and evaluation, in particular in Theory of Change processes, international level advocacy programmes and grant making at an alliance multi-country and global programme level.
- Experience with programmes and partnerships funded by the Dutch Ministry of Foreign Affairs, in particular advocacy programmes.
- Strong knowledge of IOB and OECD/DAC Criteria.
- Strong coordination and analytical skills.
- Experience with working with national, regional and international (I)NGOs representing key population communities.
- Experience with participatory (research or monitoring and evaluation) assessment methodologies.
- Fluency in English with proven excellent writing skills. In addition, working with professionals who each speak one or more of the following languages; North African Arabic (Moroccan and Egyptian), French and Portuguese.
- Preferably has working/lived experience in one or more of the Love Alliance countries.
- We expect consultants to have a clear plan on hiring junior consultants at the time of the interviews, and to have completed the hiring by the end of the orientation phase after contraction.
- We expect the consultants' full team to have full availability for the orientation phase of the Love Alliance as per the timeline mentioned below.

Junior/Local consultants are expected to have:

- At least 3 years' experience in consultancy/evaluations.
- Proven experience in conducting interviews, facilitating workshops, data reviews and evaluations involving sexual and reproductive health and rights.
- Familiarity with Key Population communities.
- Excellent reporting writing, communication, and computer skills.
- Excellent command of the native language of their assigned countries with three consultants at least each being very good at one of those languages Portuguese, Arabic and French.

Externality (Independence) Eligibility:

The consultants and affiliated organisations should not have been involved in the design or implementation of the Love Alliance– either with the organisation responsible for implementation or at the MFA. Additionally, they must maintain complete impartiality with no vested interest in the ultimate outcome of the evaluation.

Interested in applying?

You can apply by sending your proposal latest by **23:59 Central European Time, Sunday, January 19th 2025** to Rami Sharaf (rsharaf@aidsfonds.nl) and Moira Beery (Mbeery@aidsfonds.nl), with Subject line: Love Alliance ETE

Please send the following documents:

1. **A description of the team and their expertise** : A clear identification of the lead consultant(s) and any additional key personnel connected with your application, their proposed roles and time investments in the end term evaluation. Include the description of all named key members of the research team and their C.V.'s/Bios in no longer than 4 pages in total. (This is different from the proposal).
2. **The proposal: not exceeding 8 pages.** The proposal should include the following:
 - Through one page, your experience and background that shows the suitability with this assignment. Please include previous experience with evaluations of advocacy programmes, participatory approaches, gender-transformative advocacy, multi-country and global programme level and national and international policies. Attach links to examples of recent evaluations with your application if possible.
 - Your preliminary approach and vision for the development of the assignment, including timeline, how to ensure ownership and a good coordination and collaboration with Alliance partners, local advocacy partners and other stakeholders.
 - Your understanding of each of the main evaluation questions, and a brief description of the methodologies that would be used to address them, and the reasons why.
 - Your ideas on how to make the evaluation a participatory process, including the feedback and revision process.
 - An initial budget proposal, including the number of days you would spend on the assignment and daily fees (please take into account that the budget should cover your country taxes, all travel, sub-contracts, convenings, coordination, as well as global and in-country costs, such as hiring other local research teams/consultants in the country to reduce traveling/translation/internet connectivity). The proposal that will be selected will provide an appropriate balance between the quality and the costs of the evaluation.

How will the consultants' applications be evaluated?

1. Representatives of the evaluation team (including task force and evaluation coordinators) will initially score all applications based on: (1) Consultants' understanding of the assignment 20%, (2) Previous experience 30%, (3) Proposal (30%) and (4) Team composition 20%.
2. The scoring team will send the highest 10% (maximum of 5) candidates to the Reference Group for checks and eligibility.
3. The Reference group will review the applications and discard any applications with non-eligible criteria.
4. The highest scored candidates will be invited for interviews for the evaluation team to validate and score their experience, provide a clearer understanding of the assignment, evaluate their contextual knowledge of working in the Love Alliance field, and their ability to respond to foreseen challenges.
5. A potential second round of interviews can be requested in case of very close final candidates.

First round of interviews is expected to take place online during the fourth week of January 2025 and the first two weeks of February. While we try our best to notify everyone about their application status, we will prioritize contacting the short listed candidates if a high volume of applications was received. For questions and more information about the assignment please contact Rami Sharaf (rsharaf@aidsfonds.nl).

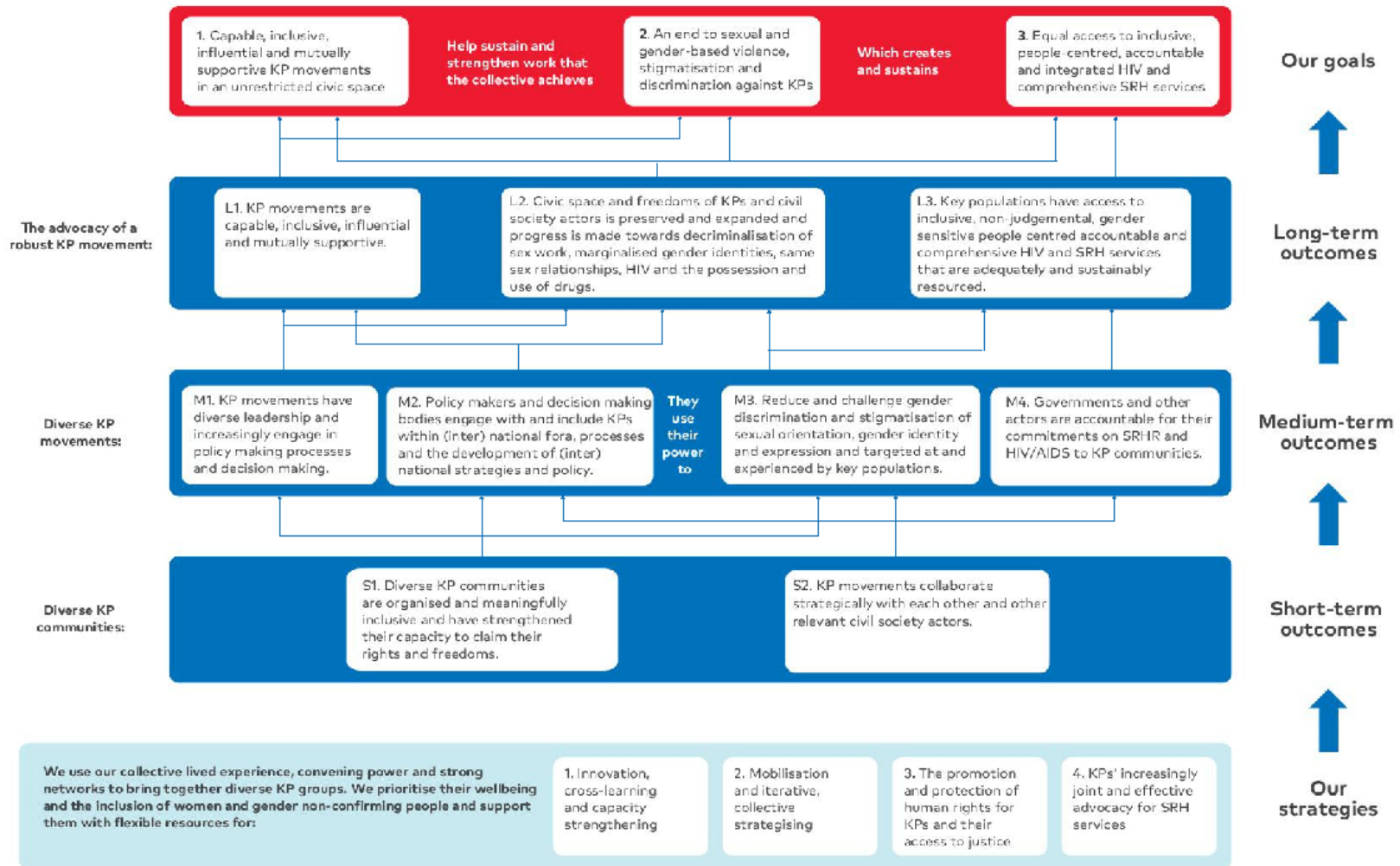
List of Annexes

Annex 1: Love Alliance Theory of Change

Annex 2: Advocacy Loop

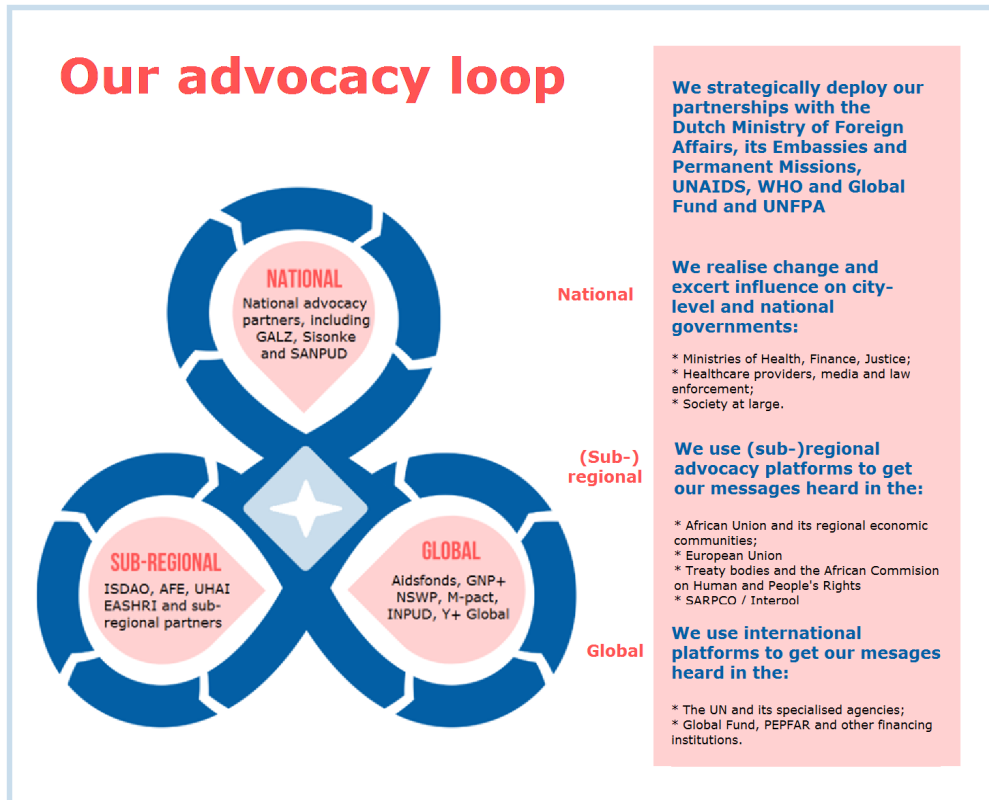
Key populations are healthy and empowered through inclusive people-centred SRHR

We build on past achievements



Annex 2: Advocacy Loop

Our advocacy loop facilitates evidence from communities to inform local, national, regional and global advocacy and vice versa. This is made possible by creating structures that allow for continuous, multi-directional feedback, and generate appropriate spaces for partners to build solidarity and strategically plan advocacy.



These structures are:

- **An advocacy working group** that includes Love Alliance partners operating at local, national, regional and global levels.
- Mechanisms in place to **coordinate joint advocacy work** between PWUD, sex workers and LGBTQI people in-country and on a sub-regional level.
- Dedicated **advocacy teams** led by advocacy working group members.
- **Through collective advocacy activities.**
- Working towards **optimising our respective positions and strengths** by mapping out the different advocacy roles in the consortium and assign the role of facilitating and monitoring the advocacy loop to certain positions.

While making the loop happen is a collective responsibility, there are specific roles that are responsible for facilitating connections and troubleshooting when alignment of approaches needs attention.