

Aidsfonds – Soa Aids Nederland works towards a world where no one dies of aids anymore and where people are sexually healthy, so that everyone can love freely and without fear. We do this together with the people who are hit hardest by STIs and HIV because of discrimination and exclusion. We strengthen their voices and support them with information, knowledge and funding. For the love of all loves. We are working on this in the Netherlands, in two focus regions and in 10 countries worldwide.

In order to make our dream a reality, we make sure that the team is complete.

For the **team Development** we are looking for a

Junior Fundraising Officer

36 hours per week

What does the team do and what will you do

The Development & Partnerships Team is responsible for securing resources essential to advancing Aidsfonds' mission to end HIV and AIDS and ensure universal access to HIV prevention, treatment, and care. We do this by building sustained, diverse funding streams through engagement with a wide range of donors, including government and institutional partners, private donors, high-net-worth individuals (HNWIs), corporate sponsors, and foundations. Our efforts span individual giving, small grants and large multi-year grants, aiming to maintain and strengthen a robust and diverse grant portfolio. Working hand-in-hand with other teams within our organization, we nurture these partnerships to ensure that our programs can grow and we can move closer to a future free of AIDS and access to sexual health care for all.

Main Tasks and Responsibilities:

- Provide support in due diligence processes of potential donors, researching grants, and updating the donor database. This includes regularly scanning for funding opportunities that align with the organization's mission and goals.
- Enhance our grants portfolio. This involves staying up-to-date on relevant policy developments, fundraising ideas, and funding opportunities that align with our goals and communicating them to the team.
- Proactively engage with donors, participate in networking events, webinars, and other forums to strengthen relationships.
- Assist in writing compelling grant proposals that effectively communicate our projects' impacts and needs, weaving a narrative that connects with funders' goals and aspirations,
- Assist in grant proposal process ranging from inception and submission phase. This includes preparing necessary documentation and ensuring compliance with donor requirements.

What we offer

First of all, we offer you an ambitious and diverse organisation in which we cooperate and deliver

quality on the basis of appealing goals and clear roles in an accessible, open and inspiring atmosphere. This is how we contribute to a world without aids and a drastic decrease in the number of STIs. You are welcome as you are, who you love or what you believe. We are curious about your talents and your social drive to work with us on our mission.

This role provides a unique opportunity for professional growth within the field of international development and fundraising, offering exposure to a wide range of stakeholders and projects. We encourage applications from candidates who are passionate about international development, possess strong organizational skills, and are eager to make a meaningful impact in our work. Your ability to view issues from different perspectives and connect with the communities we serve—such as individuals living with HIV, women, youth and children, LGBTIQ+ individuals, people with a migration background, (former) sex workers, and (former) drug users—will be highly valued.

In addition, we offer:

- An exciting position
- An employment contract initially for one year and permanent employment after good performance and sufficient funding
- A salary between € 3.447 and € 4.830 gross per month (scale 9) for 36 hours per week, grading will depend on your experience
- An individual choice budget (IKB) of 16.96% that you can use at your own discretion for money, time or spend fiscally advantageous on products or services
- Hybrid working: You will work at our office in Amsterdam (Sloterdijk) or partly from home.
- Possibility of flexible working hours and setting your own schedule.
- NS Businesscard = 100% reimbursement of your commuting expenses by public transport
- 208 hours of leave on a full-time basis (36 hours) and you can buy additional leave via the IKB
- Personal development budget of €650 per year based on 36 hours

Are you

Someone who looks at issues from different perspectives, and do you find a connection with the communities we work with: people living with HIV, young people, children, LGBTIQ+, (former) sex workers, (ex-)drug users, because you can draw on your own experience or have met members of these communities up close. And are you:

- University or HBO (university of applied science) degree or relevant working experience
- Excellent communication and organizational skills.
- A strong interest in fundraising, networking and relationship management.
- Ability to work independently and as part of a team.
- Proficiency in English; Dutch is a high plus, French is a plus.
- Knowledge of HIV/AIDS related work and/or fundraising is preferred but not required.
- Permit to work in The Netherlands
- flexible, driven, stress-resistant and communicative

Apply

You can apply until Monday 9 December 2024 by uploading your cover letter and curriculum vitae on

our application page by clicking on the following link:

<https://soa-aids-nederland.onlinevacatures.nl/nl/Vacancy/Postulate/334744>

The first round of interviews will take place on Thursday 12 December and the second round will take place on Thursday 19 December.

For more information, www.aidsfonds.nl www.aidsfonds.org and www.soaids.nl.

If you have an urgent question about the content, please contact Eva Matze, manager Marketing & Communication, at telephone number: 020-6262669 or send an e-mail: ematze@aidsfonds.nl