



Call for consultancy:

Consultant for Sisonke, GALZ, SANPUD and Aidsfonds

Sisonke, GALZ, SANPUD (thought leaders) and Aidsfonds are looking for a consultant who can roll out a baseline survey and analyse the data. The consultant will work closely with the thought leaders to ensure that the grantees of Love Alliance are engaged in this process.

1. Background

1.1 Love Alliance

The Love Alliance is an advocacy partnership between Aidsfonds, AFE, GALZ, GNP+, ISDAO, SANPUD, Sisonke and UHAI-EASHRI, funded by the Netherlands Ministry of Foreign Affairs. Together, we invest in addressing structural barriers to Sexual and Reproductive Health and Rights (SRHR), including gender inequality, decriminalisation, financing for key populations¹, and increased access to health and justice. The vision of our Alliance is to create a world where all people are able and empowered to make well informed, autonomous choices about their bodies without being criminalised, stigmatised or excluded, so they can enjoy the highest level of SRHR fulfilment and lowest vulnerability to STIs, including HIV, and other diseases.

Our partnership's is active in 10 countries across Africa (South Africa, Zimbabwe, Mozambique, Kenya, Uganda, Burundi, Nigeria, Burkina Faso, Egypt and Morocco), and additionally will advocate at global and (sub) regional level.

1.2 Thought leadership

The Love Alliance will facilitate mutual learning between thought leaders (SANPUD, GALZ and Sisonke) and advocacy partners to create a knock-on effect of good practices of advocacy and SRH/HIV services across regions. We will foster mutual learning between established organisations from Eastern and Southern Africa on intersectional issues, movement building and advocacy and newer organisations in West Africa and the MENA region, through partner exchange visits and learning events.

1.2 Background of GALZ, SANPUD, Sisonke and Aidsfonds

GALZ is a universitas, voluntary membership based organisation established in 1990 to serve the needs of the Lesbians, Gays, Bisexual, Transgender and Intersex [LGBTI] community in Zimbabwe. It is constituted primarily to provide a service to Lesbian women, Gay men, Bisexual, Transgender and Intersex persons (LGBTI Persons) and is not formed for the purposes of coercing or persuading anyone to lead the lifestyle of any particular sexual orientation or preference or gender identity. www.GALZ.org

SANPUD is a registered non-profit organisation made up of member peer-led organisations that share a common purpose – to defend the rights of people who use drugs. We further seek to dismantle myths, hypocrisy and bad science that inform society's understanding of drugs, their use, and the people who use them. www.SANPUD.org

Sisonke is a national movement of sex workers, established in 2003. The movement builds solidarity among sex workers through recruitment for membership and advocating for the decriminalisation of sex work in South Africa, the recognition of sex work as work, equal access to health services and human rights. Sisonke provides referrals for legal support and the movement through outreach programmes provides sex workers with condoms and IEC materials. With SWEAT, Sisonke offers a 24-hour free counselling and referral helpline, and trains sex workers on public speaking and human rights. www.Sisonke.org.za

Aidsfonds is working towards a world without AIDS. We are there to help everyone living with or affected by HIV/AIDS. The main aim of Aidsfonds is to ensure that everyone has access to prevention, treatment, care and support. At the same time, our funding for scientific research contributes to advances in the understanding of AIDS. Aidsfonds always takes the lead when there are fresh insights that could be the start of new and better options. We use scientific research and innovative methods to optimise the programmes that we implement. We also believe in empowering people so they can act in their own interests. For more information see: www.aidsfonds.org

2. About the assignment

In the Love Alliance program there are approx. 125 grantees/partners. We would like to do a needs assessment among these partners. The needs assessment will cover the capacity needs of these grantees.

2.1 Key components assignment:

- Contact person related to this baseline for queries
- Discuss with thought leaders and the grantmaking working group the number of grantees to be reached
- Develop a timespan and budget (to be approved by thought leaders)

- Collect data through the needs assessment
- In consultation with the thought leaders prepare for the focus group discussions
- Facilitate focus groups discussions

- Analyse the data
- Report with recommendations for the capacity development plan

2.3 Timespan and budget

The below timespan provides an indication for the consultancy period. The last set of deliverables needs to be finalised end October 2022.

Period	Phase
July/ August 2022	0: Recruitment and contracting phase
August/ September 2022	1: Needs Assessment
September 2022	2: First analysis is available for the webinars
October 2022	3: Data analysis and reporting with future recommendations

3. Profile

We are looking for an enthusiastic, skilled and flexible consultant with experience on needs assessment, capacity building and data analysis. The consultant should be familiar with the themes of sex work, people using drugs and the LGBTIQ+ and have a neutral and open minded attitude and towards other key populations.

Requirements include:

- Proven experience with research skills.
- Experience with facilitation of focus group discussions workshops and trainings, preferably with a focus on capacity assessments and development.
- Experience with working with Civil Society Organisations and international (I) NGOs representing key population communities.
- Current knowledge on policies and practices essential to capacity development.
- Capacity to listen and think strategically on solutions to overcome capacity development issues.
- Demonstrated experience developing governance systems, in conflict resolution and oversight management.
- Excellent interpersonal skills, demonstrating high levels of personal integrity and professional credibility.
- Ability to facilitate and lead an open conversation around priorities, while keeping mandatory themes and structures in mind.

How to apply

We are looking for a consultant who is available to start July/ August 2022. The selection process will take place in July 2022.

How to apply

You can apply by sending the following information to Thirza Stewart <TStewart@aidsfonds.nl> **27 July 2022** at the latest.

1. Letter of interest (max 1 page).
2. CV or resumed demonstrating relevant expertise and experience.
3. Financial proposal including the daily rate and indication of number of days needed.
4. Two references.

Applications must include all documents requested. Applications that do not meet the requirements will not be considered.